



## **NYC BLOCKCHAIN HUB LLC**

### **CODE OF CONDUCT POLICY**

NYC Blockchain Hub (the “**Hub**”) values the environment in which its staff, members, and guests interact with each other and use the Blockchain Center (the “**Center**”), its facilities, and other resources. To promote such a collegial environment in a manner that supports everybody’s harmonious use of the Center, as a condition of using the Center and its facilities, the Hub requires all members and guests to abide by the terms of this Code of Conduct Policy (the “**Policy**”).

Thus, all Hub members and guests agree that they will not engage in any inappropriate conduct while using the Center and will not disparage the Hub, any of its officers, directors, or employees, or any other member or guest of the Hub by virtue of, or in any way related to, their interactions with any other individual at the Center.

Inappropriate conduct includes any act or activity that, in the Hub’s sole discretion, is considered to be unreasonably disturbing to other individuals who are lawfully using the Center, its facilities and resources and/or conduct or behavior that the Hub otherwise considers to be inconsistent with the conduct normally associated with a learning environment.

For purposes of this Policy, “disparage” shall mean making any negative, offensive, or derogatory statement, whether written or oral, about the Hub, the Center, any of the Hub’s officers, directors, or employees, or any other member or guest of the Hub.

Compliance with this Policy is a material condition for being granted access to the Center. Failure to observe and abide by the terms of the Policy will be grounds for expulsion. Each Hub member and guest agrees that his or her presence at the Center evidences his or her agreement to comply with the Policy.